



Wheelwright Lane, Coventry CV7 9RA

Deputy Head Teacher

L16 – L20

April 2021

Are you ready for a career-defining challenge?

As Deputy Head Teacher of The Warwickshire Academy, part of the Thrive Education Partnership, you will have the chance to lead and shape our school and deliver the kind of education you always wanted to.

Working with the Head Teacher, you will set the vision for the future of the school, ensuring we have the right people and plans in place to see that our young people – whatever their needs – leave the school feeling proud of what they have achieved and what they are capable of. With the backing of the broader management team, a range of supporting specialists and state-of-the-art-facilities, we know we are all set for a bright future.

That is why we are looking for someone who is pretty unique. Ultimately, you are an outstanding teacher who has a genuine passion and working knowledge of SEN. But, as importantly, you are someone who is resilient, innovative and has the type of enthusiasm that is infectious, so that you bring about change in a positive way. You are also sensitive, respectfully challenging, patient and kind: just the type of leader our young people, staff and community can relate to.

For children and young people with complex, challenging needs, the level of care and education must go above and beyond. That is what drives us! The school will educate children from Year 5 to Year 14 (KS2-5) who have Social, Emotional and Mental Health (SEMH) challenges and additional complex behaviours. The school requires a strong leader who has a strong education background, including proven leadership experience and experience of successfully working with children with SEMH needs.

The Warwickshire Academy will offer state-of-the-art learning resources and well-equipped environments. The school is housed in a purpose-built property with great facilities and, working with the Head Teacher, you will have the opportunity to shape how these will look and develop.

About the Role

The successful candidate will be responsible for the smooth operational running of the school day. They will be able to lead and develop the Quality of Education and Behaviour and Attitudes within the school. They must have a good understanding of the use of data to inform school improvement and a proven record in developing teaching, learning and the curriculum.

Who we are looking for?

We are looking for someone who has had proven and successful experience as a senior leader within an SEMH setting but may also have some experience of ASD. This ideally should include experience within the specialist area of working with children with SEMH and/or challenging behaviour. You should have a positive work ethic, want to be hands-on and be able to work effectively to help produce an effective leadership team and develop an outstanding provision for our students.

You should have an extensive knowledge surrounding safeguarding of children, as you will be ensuring safeguarding is implemented correctly across the school. We want someone who places a focus on the positive outcomes of our children and takes responsibility for helping improve the lives of our children.

Key Responsibilities

The Deputy Head Teacher, under the direction of the Head Teacher, will take a major role in:

- Reviewing the quality of education within the school and contributing to the school's self-evaluation;
- Identifying, implementing and monitoring improvements through the School Development Plan;
- Overseeing the pastoral management of the school (line management of the pastoral team, attendance monitoring, behaviour managements, ISBPs and Risk Assessments); and,
- Deputise as directed for the Head Teacher in their absence.

Reward

We know you are going to do great things. For your hard work and commitment, we want to reward you with a salary and benefits package that is among the best in our sector. You will receive a competitive salary, Teacher Pension Scheme and comprehensive induction and ongoing training.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role

Application forms and details can be obtained at www.thrive.ac

Completed forms should be sent by email to vacancies@thrive.ac

For an informal chat about the role please contact Paul Hostead on 07898994123

Closing date for applications Friday 22nd January 2021

Interviews to be held week commencing 15th February 2021

Thrive Education is committed to safeguarding and promoting the welfare of young children and people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants.