



**Post: Chief Financial Officer – Thrive Education Partnership**

**Contract: Permanent, 36.5 hours per week, All year round**

**Location: Central Birmingham**

**Salary: £55,397 - £66,471 depending on skills and experience**

**Closing Date: 9am, 27<sup>th</sup> June 2022**

**Interviews: TBA**

**Start Date: September 2022 or as soon as possible**

Thrive Education Partnership (TEP) is a vibrant and growing Multi-Academy Trust (MAT) with three specialist schools in the West Midlands. Currently, the Trust employs over 400 staff and has an annual turnover of around £14M. 2022/23 is expected to be a period of significant growth and the successful candidate will need to be comfortable in a dynamic and growing financial environment.

We are looking for a leader to take responsibility for the financial sustainability and development of our Trust.

As Chief Financial Officer (CFO) will have an in-depth understanding of monthly management and annual statutory financial accounts preparation. The CFO will be charged with the overall strategic responsibility for the Finance service area. You will be expected to provide Strategic Leadership of Finance and Procurement and co-ordinate the Insurance requirements of the Trust. You will need to liaise effectively with colleagues on the Executive Leadership Team, Headteachers of Academies, other key MAT staff and to contribute to the development and implementation of the MAT's corporate strategic plan. You will have a small but very effective team of staff to work with, lead and develop.

As a qualified (ACA/ACCA/ACMA/CIMA/CIPFA) accountant, the CFO will need to be someone who can operate effectively and efficiently in a continually developing and changing workplace and be capable of motivating themselves and others to embrace change. Experience of managing in a multi-site context would be beneficial as well as being able to recognise and demonstrate the added value that a Finance function can provide to meet the business objectives of the MAT.

Whilst previous experience within the education sector is desirable, qualification and knowledge of accountancy at a management level is essential. Excellent communication skills along with the ability to encourage innovation are key attributes, in order to create and share a creative culture of continuous improvement amongst your team and colleagues.

TEP is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

It is important that our staff reflect the diversity of our community, and we therefore welcome and encourage applications from people of all genders and sexual orientation, those from Black, Asian, and other minority ethnic backgrounds, and those with disabilities.

If you are interested in joining our friendly and dynamic team please contact Jo Jackson at [j.jackson@thrive.ac](mailto:j.jackson@thrive.ac) for further details and an application pack. Alternatively visit our website [www.thrive.ac](http://www.thrive.ac)